



**First United Methodist Church of West Allis  
Congregational Ministry Plan Development Retreat  
April 2, 2022**

# Overview and Purpose

- Began the Journey in 2015
- Most of what was accomplished was done either by individuals or at the committee level
- Pastor Gary retired, SPRC, specifically requested a pastor who could lead us in Church Growth and Development



# Overview and Purpose

(con't)

- Pandemic served as a major disruptor
  - Churches closed – Attendance & Financial reasons
- FUMC-WA was very fortunate
  - Adapted and continued to offer worship services, programming and missional outreach.
- **NOW** need to refocus and determine our path forward by developing a comprehensive ministry plan.



# Overview and Purpose

(con't)

- Retreat will Focus on
  - Health, Growth and Development (am)
  - Administrative and Missional Committee Goals (pm)
- Health, Growth and Vitality – **NOW**
  - Nurture
  - Outreach
  - Witness



# Health, Growth and Vitality

- UMC Book of Discipline (BOD)
- **Nurture** (Discipleship) – (Page 4)
  - Focus on internal needs
    - What do we do for those who come to church
  - Attention given to education, worship, Christian formation, membership care, small groups, and stewardship
  - Focus on the needs of individuals and families of ALL ages



# Health, Growth and Vitality

(con't)

- UMC Book of Discipline (BOD)
- **Outreach** (Stewardship) – (Page 4)
  - Focus on external needs
    - What do we do for those who do not come to church
  - Attention given to local & larger Community ministries
  - Calls for church to engage in regional, national and global structures and values of society
    - Church & society, global ministries, Christian unity and interreligious concerns



# Health, Growth and Vitality

(con't)

- UMC Book of Discipline (BOD)
- **Witness** (Leadership) — (Page 4)
  - Focus on internal and external needs
    - How we share our experiences of God's love in Jesus Christ
  - Attention given to developing, strengthening evangelistic efforts
  - Includes sharing of personal and congregational stories of Christian experience, faith, service, Lay Servant Ministries
    - Caring, sharing, listening, visiting, preaching, praying



# Health, Growth and Vitality

(con't)

- United Methodist Church Book of Discipline (BOD) also calls for the local church to provide the resources for:
  - Nurture
  - Outreach
  - Witness





# Overview and Purpose

(con't)

Remember

**NOW**



# Overview and Purpose

(con't)

- Administrative and Missional Committee Goals
  - PM session will develop recommended goals for 18 Administrative and Missional Committees at FUMC-WA



# Health, Growth and Vitality

(con't)

- Included in your handouts is additional support material to help guide our discussions today.
  - Growth Ingredients for HGV at FUMC-WA
    - Presented by Pastor Sam at a church Council meeting in July 2021
  - Lessons Learned During the Pandemic
    - From Dr Rainer's Book
  - You are encouraged to review these before beginning your small group dialogues



# HGV – Morning Session Process

- Goal is to review the current **NOW** activities of FUMC-WA
  - What are we doing really well
  - What could we do better
  - What would you like to see FUMCWA doing in 3 years



# HGV – Morning Session Process

- Most of the discussions so far have been among church leaders.
- The retreat is an opportunity for all members to express their opinions and offer suggestion for the HGV of our church
- We want to hear everyone's voice
  - Difference of opinion
    - Record both opinions



# HGV – Morning Session Process

- Facilitators Role

- Thank You to: Julie, Jenny, Raymond, Brian, John and Deb
- They have two important tasks, get you to the correct place and start the dialogue
  - Not responsible to keep the dialogue going
  - Not responsible to record the results of the dialogue



# HGV – Morning Session Process

- Participants Role
  - Thank You for being here
  - You have three important tasks
    - Prior to the discussion, review the BOD definitions, review the growth ingredients and lessons learned from the pandemic (Pages 4 – 7)
    - Actively participate in a non-judgmental way in the dialogue
    - Record ALL ideas and Opinions on the post-it notes



# HGV – Morning Session Process

- Process (Page 8 & 10 - Table 1)
  - Randomly divided into groups with a facilitator
  - 30 minutes to dialogue and record discussion on each **NOW** topic
    - What we do well
    - What can we do better
    - What would you like to see FUMCWA doing in 3 years
  - Individuals record their opinion or results of the dialogue on post-it notes and place in in correct column on the flip chart sheet





# Summary of Morning Sessions

- Nurture, Outreach and Witness
  - See Post It Note Responses from Retreat document for details on
    - what we do we
    - What could we do better
    - What do we want to be doing in 3 years

# HGV – Afternoon Session Process

- Goal for the afternoon is to provide suggested goals to several Administrative and Missional Committees of FUMC-WA
  - 18 of possible 29
- Page 10, Table 2 indicates the committees and dialogue rooms
- Ideally, several individuals will be interested in the same committee



# HGV – Afternoon Session Process

- Each Room has a Clipboard and envelope with a recommended Ministerial Goals Sheet for the selected committee.
- The individuals in the room should brainstorm and dialogue about possible goals.
- We would like an individual to enter the goals on the Goal Sheet



# HGV – Afternoon Session Process

- When completing the goals, please make as **SMART** as Possible and write Legibly
  - **S**pecific
  - **M**easurable
  - **A**chievable
  - **R**ealistic
  - **T**ime Sensitive
- Page 11 has an example of a goals sheet with a suggested goal from someone who was unable to be here today



# HGV – Afternoon Session Process

- Since we want all voices heard, if your goal is not represented feel free to add it to the goal sheet
- At the end of the session, please place the goal sheet back in the envelope and attach it to the Clipboard.



# HGV – Afternoon Session Frequently Asked Questions

- What if I am the only one in the room
- What if there is more than one committee I am interested in meeting at the same time
- If I currently serve on a committee, do I need to go to that session
- If I am representing my committee what is my responsibility





Sending Forth into  
the World

Remember

**NOW**