

WEST ALLIS: FIRST UNITED METHODIST CHURCH
FINAL PRIORITIZED GOALS FOR FUMCWA
THREE-YEAR MINISTRY PLAN
NOVEMBER 2022



PREAMBLE: We lift up gratitude to God for the wisdom and guidance provided to the Members, Leaders, and Friends of FUMCWA who have intentionally developed the following broad and specific goals for the next three years. The goals have been developed, identified, and carefully drafted through two Congregational retreats in April and September of 2022, the Summer Church Survey, and written submissions from the Administrative and Ministerial committees of the church. Most importantly, these goals are intended for both the present and future members and friends of FUMCWA. These goals are specific, measurable, achievable, realistic, and timely. All are welcome to respond by sharing your input and thoughts along the way.



NURTURE

Nurture shall give attention to education, worship, Christian formation, membership care, small groups, and stewardship. The following NURTURE goals were identified as a priority for FUMCWA's three-year ministry plan.

YEAR: 2023

Church committees will develop and implement outreach programs focused on three areas:

- Bringing young people into the church.
- Encouraging church members and regular non-members attendees to bring a friend to church or to a church event.

- Encourage increased volunteering or co-volunteering among members of the church who have not volunteered in the last three years.

This will be accomplished using multifaceted ways of communication including social media and maximizing the use of our new church management software, Servant Keeper.

YEAR: 2024

Church committees will develop a topical mentoring program for new members, young adults, and teens to increase and expand their understanding, involvement, and commitment to the activities and committees of FUMCWA. An outcome of this goal will be an increased awareness of their value to the mission of the church and growth in their personal faith. A key component will include developing mentoring partnerships between young and old members.

YEAR: 2025

Building on strength of our music program, we will continue to diversify our music and worship opportunities to improve connections to the congregation as a whole and to include community members beginning with special music in the summer and continuing into the fall and beyond.

OUTREACH

Outreach gives attention to local and larger community ministries of compassion, justice, and advocacy. The following OUTREACH goals were identified as a priority for FUMCWA's three-year ministry plan.

YEAR: 2023

Create a missional leadership directory for the church, listing a description of the mission project, local and foreign, the project leaders, and current volunteers so that church members can identify possible mission projects they would be willing to participate in.

The Nominations and Lay leadership Development committee will establish a Discipleship and Church Events Committee with the goal of developing new event ideas and providing assistance with the planning and implementation of events both within and outside the church.

YEAR: 2024

The Discipleship and Church Events Committee will continue to collaborate with other committees, organizations, and groups within the church to staff, develop, and present our annual events by recruiting individuals who are not actively involved in the life of the church.

Church committees will coordinate and organize with neighboring West Allis churches regarding community activities and relief programs for the residents of West Allis.

YEAR: 2025

The Discipleship and Church Events Committee will look for more opportunities for neighborhood events and have spiritual information readily available and incorporated into each event. If appropriate, participants should be invited into the church for a tour.

WITNESS

Witness shall give attention to developing and strengthening evangelistic efforts of sharing personal and congregational stories of Christian experience, faith, and service. The following WITNESS goals were identified as a priority for FUMCWA's three-year ministry plan.

YEAR: 2023

By June 1, 2023, committees will use the Servant Keeper software to communicate online with 90% of our members and guests/non-members.

Being mindful of how people receive communications and information, identify members of the church who can develop and implement a plan using current and future methods to communicate more faith-based inspirational messages and advertise our upcoming ministries and events.

YEAR: 2024

By March 1, 2024, development and implement a ministerial program that intentionally prays for and expresses appreciation for different ministries and the ministry team and church staff which support those ministries on a weekly/monthly basis.

ADMINISTRATIVE GOALS

The following ADMINISTRATIVE goals were identified as a priority for FUMCWA's three-year ministry plan.

YEAR: 2023

The Staff/Pastor/Parish committee, based on the feedback from the retreat, will develop a staffing plan for the next 3 - 5 years by June 1, 2023.

Following guidance from the Church Council, the Board of Trustees will develop recommended protocols and training with respect to the church building and people's security for Sunday Mornings, Tuesday and Thursday evenings, and special events at the church by June 1, 2023.

By September 1, 2023, the Church Council will review and implement the recommended security protocols and training they feel are necessary for the security of the church.

YEAR: 2024

By June 1, 2024, the Trustees will invite a designer to evaluate the interior and exterior of the church building to create a more aesthetically welcoming space. Based on those

recommendations they will develop a 3 - 5-year plan to remodel and protect the church with the funding to possibly come from a Capital Campaign.

CONCLUSION AND INVITATION: As we celebrate the past and present milestones and the strengths of FUMCWA, we not only receive these goals but prayerfully must participate in applying, fulfilling, and carrying them through the future years. It's God's plan that God's people plan and envision the future of FUMCWA in 2022, in light of the centenary celebration of our church building at this location for 100 years (1923-2023). Our renewed commitment is to the growth of all the ministries of FUMCWA especially Membership, Worship Attendance, and Giving Units.

May the good Lord continue to bless all our efforts now and in the future!

Dave Affeldt
Chair, Church Council

John Harrits,
Lay Leader

Sam Royappa,
Lead Pastor